

PERSONNEL DEPARTMENT OUTTURN 2003/04

Appendix 1

<i>Service Summary</i>					
2003/04 Original Budget	Description	2003/04	2003/04	Variance	
		Working Budget	Actual	£	%
£ (1)		£ (2)	£ (3)	£ (4)	% (5)
a) 350,940	Personnel Business Unit	377,130	376,418	(712)	(0)
b) (350,940)	Recharges	(377,130)	(376,418)	712	(0)
c) 0	Net Cost Business Unit	0	0	0	0
d) 101,390	Employment Related Exps	102,150	112,194	10,044	10
e) 26,520	Corporate Training	26,520	26,474	(46)	(0)
f) 2,000	Job Evaluation	2,500	2,770	270	11
g) (126,910)	Recharges	(131,170)	(141,438)	(10,268)	8
h) 3,000	Net Cost Employee Exps	0	0	0	28
i) 3,000	Net Cost	0	0	0	28

<i>Subjective Summary</i>					
2003/04 Original Budget	Description	2003/04	2003/04	Variance	
		Working Budget	Actual	£	%
£ (1)		£ (3)	£ (4)	£ (5)	% (6)
j) 297,700	Employees	307,230	318,258	11,028	4
k) 28,880	Premises	29,950	29,950	0	0
l) 3,110	Transport	3,110	4,012	902	29
m) 22,580	Supplies and Services	22,970	19,545	(3,425)	(15)
n) 4,690	Capital Financing	4,540	4,533	(7)	(0)
o) 123,890	Management Overheads	140,500	141,772	1,272	1
p) 480,850	Net Revenue Cost	508,300	518,070	9,770	2
q) 0	Fees & Charges	0	(213)	(213)	0
r) (477,850)	Recharges to Services	(508,300)	(517,857)	(9,557)	2
s) (477,850)	Total Income	(508,300)	(518,070)	(9,770)	2
t) 0	Transfers to/from capital reserves	0	0	0	0
u) 3,000	Net Cost	0	0	0	0

Main Variances

Line a & m Consultancy and software maintenance
 Line d & j Recruitment and staff welfare offset by medical fees
 Line g & r Recharges more to cover over exp

